Orange County Community College seeks to comply with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 in providing equal access to education for persons with disabilities. The Department of Education has defined a person with disabilities as “any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such impairment or is regarded as having such impairment” (Federal Register, Part IV 4 May 1977). Federal law prohibits the College from making pre-admission inquiries about disabilities and any information received regarding disabilities will not adversely affect an otherwise qualified student’s admission to a program or course.

In post-secondary education programs, it is the responsibility of the student to self-identify and provide appropriate documentation of their disability.

All records kept by the Office of Disability Services will remain confidential. Except in those instances supported by FERPA, information will not be disclosed to a third party without written permission of the student.

The Board of Trustees directs the President to develop such procedures as to fairly implement this policy.