The Board of Trustees, through the establishment of this policy, intends to follow the Copyright Law of the United States currently in force under Title 17 of the United States Code. The College shall also comply with SUNY regulations regarding copyright material. The Board of Trustees further requires all College employees to adhere to the same copyright law.

Any reproduction of copyrighted material, by College employees, for use in the course of their duties will be done in compliance with the Copyright Law. All reproduction of copyrighted material will either meet the criteria of fair use guidelines, or have a license agreement or the written permission of the copyright holder to make copies.

If the College and/or County determines that a charge of copyright infringement against an employee was not an intentional violation of the law, the College and/or County (as outlined in Section 18 of the Public Officers Law and Section 6308 of the Education Law) will defend and indemnify the charged employee. In the case of a court action for damages, a finding of intentional infringement would preclude the College paying any judgment rendered against the employee.

The Board of Trustees directs the President to develop such procedures as to fairly implement this policy.