



# REQUEST TO DECLINE AND WAIVE MEDICAL HEALTH INSURANCE COVERAGE

## (Medical Buy-Out) - 2012 Enrollment Form

1. I, \_\_\_\_\_, as an active benefits eligible employee, hereby request to decline and waive my Employer sponsored medical health insurance for the 2012 Plan Year (Jan. 1 – Dec. 31) I understand that, during Plan Year 2012, I must be continuously covered by another medical health insurance plan to be eligible for waiver of Employer sponsored medical health insurance coverage. Accordingly, I hereby certify that I will have coverage under the following medical health insurance plan for 2012:

Name of Health Insurance Plan for 2012: \_\_\_\_\_

This Coverage Belongs to: (Name of Enrollee) \_\_\_\_\_

Source of Coverage: (Employer Name) \_\_\_\_\_

Your S. S. # : \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_      Your spouse's S. S. # : \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Your spouse's Name: \_\_\_\_\_

Will all of your dependents, if any, have coverage under the above Plan? Yes \_\_\_ No \_\_\_

Is your spouse employed by O.C.C.C. or O.C. Government: Yes \_\_\_ No \_\_\_

2. In making this request for 2012, I understand and agree that I and/or my dependents will not be eligible for Employer provided medical health insurance coverage for which I and/or my dependents would otherwise be eligible. Notwithstanding anything to the contrary in this form, I understand and agree that if I suffer an involuntary loss of this alternate coverage, I may apply to re-establish Employer provided medical health insurance coverage, as described in Item. 4, explained below.

### ***DSPBA and SOA members only : You must submit a new form each year.***

**CSEA, Managerial Confidential, Management Plan, COBA, OCC Faculty or OCC Staff and Chair employees, your current Buy-Out will automatically be continued unless you submit a health plan enrollment application.**

3. I understand and agree that I will be compensated by the Employer for my waiver of medical health insurance coverage in accordance with the terms of the applicable collective bargaining agreement.

4. I understand and agree that my waiver of medical health insurance coverage shall remain in effect throughout the 2012 calendar year unless I suffer an involuntary loss of alternate coverage. In order to re-establish the medical health insurance coverage provided by the Employer, I understand that I must complete and submit to the Office of Risk Management a "Request to Resume Medical Health Insurance Coverage" and provide proof of the involuntary loss of coverage. The effective date of re-establishment of my medical health insurance coverage shall be subject to and conditioned on the requirements of the Employer's medical health insurance carrier(s) and the Office of Risk Management. In addition, I understand that these requirements may be changed at any time. If I submit the form "Request to Resume Medical Health Insurance Coverage" to the Office of Risk Management, and my request is granted, I agree to forfeit the buy-out payment due me for the quarter in which I resume medical health insurance coverage, and thereafter.

Employee Signature \_\_\_\_\_ Date: \_\_\_\_\_

Print Name \_\_\_\_\_

APPROVED BY Risk Management: Yes \_\_\_ No \_\_\_      Date: \_\_\_\_\_